



BPI-SICIP Program
Bangladesh Petroleum Institute (BPI)
Energy & Mineral Resources Division
Sector-8, Plot-5A, Uttara Model Town, Dhaka-1230
Tel: 41090035, Fax: 8933336
Email: bpi.sicip.program@gmail.com Web: bpi.gov.bd



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Date: 18 August 2026

TRAINER RECRUITMENT NOTICE

The Bangladesh Petroleum Institute (BPI), under the Program Implementation Unit (PIU) of the BPI-SICIP Program, invites applications from qualified Bangladeshi nationals for **contractual engagement as Lead Trainers, Associate Trainers and Assistant Trainers** for delivering competency-based training under the **Skills for Industry Competitiveness and Innovation Program (SICIP)** in accordance with the approved Business Plan (BP) and SICIP Program Guidelines. Trainers shall be engaged on an as-needed basis for one or more Training Institutes (TIs) under the BPI-SICIP Program.

1. General Information

Particular	Description
Ministry/Division	Energy & Mineral Resources Division
Implementing Agency	Bangladesh Petroleum Institute (BPI)
Program	Program Implementation Unit (PIU), BPI-SICIP Program
Scheme	Expansion of Skills for Employment and Socially Inclusive Training for Priority and Emerging Sectors

2. Trades, Required Positions, Minimum Qualifications and Experience

1. Electrical Works in Energy Sector

Required Positions:

01 Lead Trainer & 01 Assistant Trainer (Per Trade)

Minimum Qualification and Experience:

- Bachelor of Science in Engineering in Civil/Electrical/Mechanical Engineering with a minimum of 05 (five) years' relevant experience in the energy sector; or
- Diploma in Civil/Electrical/Mechanical Engineering with at least 07 (seven) years' relevant experience as an instructor/trainer in a recognized skills training institute or in relevant industrial employment.

2. Advanced Pipe Fitting for Gas and Onshore Rigs

Required Positions:

01 Lead Trainer & 01 Associate Trainer (Per Trade)

Minimum Qualification and Experience:

- Bachelor of Science in Engineering in Civil/Electrical/Mechanical Engineering with a minimum of 05 (five) years' relevant experience in the energy sector; or
- Diploma in Civil/Electrical/Mechanical Engineering with at least 07 (seven) years' relevant experience as an instructor/trainer in a recognized skills training institute or in relevant industrial employment; or
- Candidates having SSC/HSC or equivalent qualification from a recognized institution may also be considered, provided that they have at least 10 (ten) years of relevant practical/industrial experience in MS Pipe Fitting, Plumbing, Pipe Welding, Fabrication, Installation and/or other directly relevant pipe-fitting activities

Preference shall be given to candidates having experience as an instructor/trainer in a recognized skills training institute and/or substantial practical experience in the **energy, oil & gas, industrial piping and welding, construction, fabrication, or related sectors.**



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3. Gas Pipe Welding in Energy Sector

Required Positions:

01 Lead Trainer & 01 Associate Trainer (Per Trade)

Minimum Qualification and Experience:

- Bachelor of Science in Engineering in Civil/Electrical/Mechanical Engineering with a minimum of 05 (five) years' relevant experience in the energy sector; **or**
- Diploma in Civil/Electrical/Mechanical Engineering with at least 07 (seven) years' relevant experience as an instructor/trainer in a recognized skills training institute or in relevant industrial employment. **or**
- Candidates having SSC/HSC or equivalent qualification from a recognized institution may also be considered, provided that they have at least 10 (ten) years of relevant practical/industrial experience in pipe welding and possess demonstrated competency in Pipe Welding (6G position) and other relevant industrial welding activities

4. Crane Operation

Required Positions:

01 Lead Trainer & 01 Assistant Trainer (Per Trade)

Minimum Qualification and Experience:

- Bachelor of Science in Engineering in Civil/Electrical/Mechanical Engineering with a minimum of 05 (five) years' relevant experience in the energy sector; **or**
- Diploma in Civil/Electrical/Mechanical Engineering with at least 07 (seven) years' relevant experience as an instructor/trainer in a recognized skills training institute or in relevant industrial employment.
- For the Crane Operation trade, the educational qualification may be relaxed for candidates having at least **10 (ten) years' relevant hands-on experience in crane operation.**

General Preference: Preference shall be given to candidates having experience in competency-based training, industrial practice and trainer development.

3. Application Procedure

Applications must be submitted in both **hard copy and soft copy (electronic form)**.

A. Hard Copy

Applicants shall submit:

- Updated and signed Curriculum Vitae (CV);
- Self-attested copies of educational certificates and transcripts;
- Relevant experience certificates;
- Copy of National Identity Card (NID); and
- Two recent passport-size photographs.

The documents shall be enclosed in a sealed envelope superscribed:

APPLICATION FOR THE POST OF _____

and addressed to:

Dr. Mohammad Abul Hasan

Chief Coordinator, PIU, BPI-SICIP Program

Bangladesh Petroleum Institute (BPI)

Plot-5A, Sector-8, Uttara Model Town, Dhaka-1230

Mobile: 01704740328

The applicant's name, postal address, mobile number and email address shall be clearly written on the left side of the envelope.

B. Soft Copy (Electronic Form)

A scanned copy of the complete application, together with all supporting documents, shall also be submitted by email to:

bpi.sicip.program@gmail.com



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4. Application Submission Schedule

Applications will be received in the following phases:

Submission Phase	Closing Date
First Submission	30 August 2026
Second Submission	30 September 2026
Third Submission	30 October 2026

The authority reserves the right to extend any submission deadline, if necessary.

5. Selection Procedure

Shortlisted applicants shall be required to appear in one or more of the following stages, as applicable:

- Written Examination;
- Practical Test; and
- Viva Voce Interview.

Only shortlisted candidates shall be invited to participate in the recruitment process.

For Advanced Pipe Fitting for Gas and Onshore Rigs, the practical test may include assessment of relevant hands-on competencies in MS pipe fitting, plumbing, pipe fabrication, installation and/or welding, as applicable to the trade.

6. Job Location

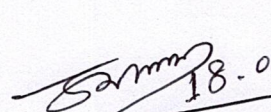
Successful candidates may be engaged at any Training Institute (TI) under the BPI-SICIP Program anywhere in Bangladesh, as determined by the competent authority.

7. General Conditions

1. Applicants may apply for more than one position. However, a separate application with complete supporting documents shall be submitted for each position.
2. Original certificates, transcripts, experience certificates and testimonials must be produced whenever required by the Recruitment Committee.
3. Submission of false information, forged documents or suppression of material facts shall result in cancellation of candidature at any stage without prior notice.
4. Selection and engagement of trainers shall be made strictly in accordance with the approved Business Plan (BP), SICIP Program Guidelines and decisions of the competent authority.
5. The selected trainer panels may be utilized for future engagements, as required, subject to the approval of the competent authority and the provisions of the approved Business Plan (BP) and SICIP Program Guidelines.

8. Right of the Authority

The authority reserves the right to accept or reject any application and to modify, suspend, cancel or partially implement the recruitment process at any stage without assigning any reason whatsoever.


(Md. Rais Uddin Bhuiya Shaheen)
Director (Administration & Training)
Bangladesh Petroleum Institute (BPI) &
Chairperson
Trainer Recruitment Committee
BPI-SICIP Program